



Learning & Development Consultant/ Business Partner

Welcome to the Learning & Development Consultant/Business Partner programme.

The Level 5 programme helps Senior Learning & Development (L&D) professionals to foster a learning culture within their own organisation. They will demonstrate their expert L&D consultancy skills, aligning learning needs with the strategic ambitions and objectives of the business.

Whilst on programme, Learners will further their understanding of the paradigms, theories and models that underpin effective adult learning and examine the context of the L&D function within their own organisation. They will develop their commercial awareness around budget and resource management and learn how to evaluate return on investment from potential training.

Throughout the duration of the programme Learners are eligible to become Student Members of the Chartered Institute of Personnel and Development (CIPD). Once completed Learners will have gained a nationally recognised Apprenticeship Standard and will be invited to join CIPD as an Associate Member for a reduced cost of £163.

ABOUT INTEC BUSINESS COLLEGES

We are a national training provider, who have worked with organisations across the UK helping them to upskill their workforce through vocational qualifications since 1982. Our mission is to enable our learners to develop, progress and achieve.

**LEVEL
LEVEL 5**

**DURATION
18 MONTHS (+ 5 months for EPA)**

**END POINT ASSESSMENT ORGANISATION
CHARTERED INSTITUTE OF
PERSONNEL & DEVELOPMENT**



THE PROGRAMME *

Due to the nature of the programme we are delivering this programme to cohorts in a workshop format. The virtual workshops will take place once a month with the next workshop starting in February 2021. We use a blended learning approach and all sessions will be supported by our online delivery platform, Learning Assis-tant, where learners can upload their work and Assessors and Managers can monitor their progress between visits.

As part of an Apprenticeship 20% off the job learning is required, this can be achieved in a variety of ways.

PROGRAMME COVERAGE	
Knowledge	
Technical Expertise	Business Understanding
Learning & Development Function	Management Information and Technology
Skills	
Learning & Development Consultancy	Developing a Learning Culture
Budget/ Resource Management	Relationship Management
Facilitation Skills	
Behaviours	
Constant and Curious Learner	Collaborative Partner
Passionate and Agile Deliverer	Constructive Challenger

*Further details of the programmes contents can be found on the factsheet or scheme of work.

MANDATORY ENTRY REQUIREMENTS

- Organisations set their own but the Learner must be able to meet the requirements of the programme through their job.
- Have level 2 English and maths or equivalent.
- Have been a UK resident for the last 3 years.

END POINT ASSESSMENT

Once learning is complete the Employer, Learner and Intec will agree if the Learner has gained the necessary knowledge, skills and behaviours to be put forward to the Assessment Gateway. This will then trigger the End Point Assessment, this is conducted by an independent body. The assessment is graded with the learner achieving a pass, merit or fail.

50% WEIGHTING WORK-BASED PROJECT & PROFESSIONAL DISCUSSION

The final project should take the form of a report of 5000 words requiring the Learner to demonstrate their L&D Consultancy skills in relation to a real business-related problem or objective.

50% WEIGHTING PRESENTATION AND Q&A BASED ON LEARNING JOURNAL

The Learner will complete a 15 minute presentation, presenting key points from the Learning Journal (completed throughout the duration of the apprenticeship). This will be followed by a 30 minute Q&A session.



Enabling you to develop, progress and achieve.